

SESSION 1: LIFE BUSINESS INTRO

•Session #1 Teaching: Are YOU Bringing Jesus to Work?: 5 minutes

As mentioned in the intro video, the goal of this program is to encourage better understanding of God's purpose for your life and to live out your business life with Biblical integrity. Pastor Rick Warren outlined living a purposeful life best in his book "The Purpose Driven Life." In it, Rick talks about God's intentions to use our talents to do good in the world and explains God's 5 purposes for us.

1. We were planned for God's pleasure...

- Your first purpose is to understand your relationship as a child of God.

2. We were formed for God's family...

- Your second purpose is to enjoy God's family, including your own.

3. We were created to become like Christ...

- Your third purpose is to become like Christ in ALL areas of your life.

4. We were shaped for serving God...

- Your fourth purpose is to practice the ministry of serving in all areas of life.

5. We were made for a mission...

- Your fifth purpose is to understand and live out your God-given purpose! your priorities to God, and allow Him to show you what is most valuable in your life.

Today, we will do brief introductions (5-minutes each) to explain who are you and what do you hope to achieve in this group. We will review some goals you are willing to set (and be held accountable to) in order to get the most of this class.

Once everyone has shared, you will be asked to share ONE take away from each participant. Also, I recommend that if there is anyone in your group that you do not know well, that you set a specific 1-on-1 time with them to get to know them and their business better.

Next week, we will hear from Phil Holliday and learn all about what servant leadership is all about!

Small Group Discussion: 20 minutes

Think about and discuss:

- One thing that is working well for your business.
- One thing that is NOT working well for your business.
- What are YOUR priorities for the business? Is your team on the same page?
- Do you have goals? Are they "SMART" Goals?
- What are the first steps to meeting future goals?
- Where does God fit into your work equation? Define what success will look like, when this program is complete

Small Group Wrap-Up: 10 minutes

- *What were the biggest take-aways and personal commitment from your small group time?*
- *What is ONE thing that you will do different this week in order to make needed changes that came up in today's study?*

Discuss This Week's Homework: 5 minutes

- It's time to do a self-assessment and be honest about areas that you feel strong in and areas that you know you need to grow in. Do the assessment yourself and then ask team members (or family members) to rate you as well. Come ready to share next week with your group!

SPIRITUAL CHECK UP	SCORE 1-10
<p><i>Leadership.</i> How often do you pray for the ability to think and act more like Jesus so you can grow into a stronger leader? Confess your mistakes and repent when you fall short; hold yourself and the people who work for you accountable to deliver results; and serve others regularly</p>	
<p><i>Develop a Clear Vision.</i> Does your team know where you are going and why they are following you? Define your company's vision, core values, and performance expectations. Have a clear mission/vision in writing that is properly communicated and shared by the entire team. Establish clear core values that are implemented in every facet of operations and promotions.</p>	
<p><i>Pride.</i> Pride is a particularly dangerous sin because it not only separates you from God, it causes you to attack God by attempting to dethrone Him in your life and enthroning yourself as your own god. Are you asking God to help you cultivate humility, which will bring you both peace and success? Recognize that you're a sinner just all other people and are not superior to anyone else. Don't always insist on having your own way just because you own the business. Seek out and be open to biblical instruction, reproof, rebuke, and constructive criticism. Learn from others and accept help from them whenever you need it.</p>	
<p><i>Godly Character.</i> Do you ever find yourself telling "white lies" or ask the people who work for you to do so? Tell the truth even when it's not easy, cheap, popular, or convenient. Follow through on your commitments even if they become more costly, inconvenient, or time-consuming than you'd estimated. Always do more than just enough to get a job done; put forth the extra effort necessary to do an excellent job. Don't give others false impressions, such as by omitting facts that reveal reality or offering excuses to disguise reality.</p>	
<p><i>People Skills.</i> Do you genuinely care about people? Value working with people more than doing paperwork. Learn how to be efficient with things but effective with people. Listen more than you speak. Ask the right questions to engage others in good conversations. Don't keep score with people; serve them to express your love for God rather than because you're expecting something in return. Don't judge people or try to debate them toward YOUR agenda, instead, love them and show humility (without stuffing). Control your attitudes and emotions to make them positive rather than negative. Look for ways to meet others' needs. Speak respectfully to people and well of them. Invest in your employees' development by giving them the resources they need to be successful. Care enough to confront them when they're off track. Pray for them regularly.</p>	

CONTINUED...**SCORE 1-10**

Team Building. Do you hire people prayerfully and strategically? Establish a culture that promotes accountability and includes Jesus in every facet of operations. Develop your team with the highest upward potential in your business and delegate work to them, encourage them, and hold them accountable for results.

Refuse Offense and Frustration. Do you get easily offended and frustrated? Learn how to confront and not stuff. Let go of grudges against people who hurt or offend you; forgive and reconcile right away. Always be honest and up front, keeping a short leash on your emotions. Don't be a stuffer!

Time Management. How well do you focus your time on the tasks that you can do best accomplish in the least amount of time? Identify your priorities and base your schedule on them. Don't let trivial tasks consume too much of your attention; focus on what's most important. Whenever you need to add something to your "to-do" list, take something off the list to make room for the new task. Trust God in every part of your life and tell Him that you want to use your time to fulfill His purposes for you. He will guide you to use your time well.

Managing Money Well. Remember that all the money you and your company have comes from God. Give generously as God leads you. Avoid unnecessary debt and pay existing debt off as soon as possible. Don't concern yourself with the prosperity of dishonest people; keep doing what's right yourself and trust God to judge everyone fairly. Pay all the taxes you owe to the government. Don't enter into business partnerships with nonbelievers.

Work-Life Balance. Build mental balance into your life by learning new information and developing new skills. Build emotional balance by constantly investing in your relationships. Build physical balance by getting enough sleep and exercise regularly and eating a healthy diet. Build spiritual balance by celebrating disciplines like prayer, Bible study, scripture meditation, and participating in church worship services. Build structure for all quadrants of life and make sure you are addressing them all with the same amount of passion (for Jesus).

TOTAL SCORE

SMART Goal Worksheet

Today's Date: _____ Target Date: _____ Start Date: _____

Date Achieved: _____

Goal: _____

Verify that your goal is SMART

■ Specific: *What exactly will you accomplish?*

■ Measurable: *How will you know when you have reached this goal?*

■ Achievable: *Is achieving this goal realistic with effort and commitment? Have you got the resources to achieve this goal? If not, how will you get them?*

■ Relevant: *Why is this goal significant to your life?*

■ Timely: *When will you achieve this goal?*

■ This goal is important because:

■ The benefits of achieving this goal will be:

■ Take Action!

Potential Obstacles

Potential Solutions

Who are the people you will ask to help you?

Specific Action Steps: *What steps need to be taken to get you to your goal?*

What?

Expected Completion Date

Completed
